Informed Consent Form

Application Policies:

1. We do not hire everyone who applies.

2. We may not interview you today. We may or may not call you another day for an interview.

3. We do not always make hiring decisions instantly. Depending upon the number of applicants, decisions may take several days.

4. Hiring decisions are based on a number of factors. We do not discuss the reasons for our hiring decisions with applicants, regardless of whether or not they are hired.

5. We will call you if we have a job for you.

6. We are an Equal Opportunity Employer. The race, color, national origin, gender, religion or qualified disability of an applicant does not play a role in hiring decisions.

7. I agree to keep the contents of this Survey confidential and will not share the Survey questions with anyone.

I have read, understand and agree to comply with these policies. I affirm that the information I provide about myself on application forms, on surveys, tests, and during interviews is true and correct.

I understand that the information I provide will be used in making hiring decisions, I consent to it being used for this purpose, and I hereby waive any claims that I have, or might have, regarding the use of this information for hiring decisions.

Applicant Full Name (please print): ________________________________________________

Applicant Signature: ____________________________________________________________

Date: __________________________________________________________________________
Application for Employment - PLEASE PRINT

First Name: ____________________________________________
Middle Name: __________________________________________
Last Name: ____________________________________________
SSN#: _________________________________________________
Driver License#: ________________________________________
Address: ______________________________________________
City: ___________________________________________________
State: __________________________________________________
Zip: ____________________________________________________
Cell Phone: _____________________________________________
Email Address: __________________________________________
Birth Date: ______________________________________________

 Equal Opportunity Data – you consider yourself:

☐ White   ☐ Black or African-American   ☐ Hispanic or Latino   ☐ American-Indian or Alaska Native
☐ Native Hawaiian or other Pacific Islander   ☐ Asian   ☐ Two or More races

☐ Male   ☐ Female

Marital Status: __________________________ Marital Status Effective Date: __________________________

Applicant Signature: __________________________________________________________

Date: ___________________________________________________________________

__________________________________________________________________________

Harvest Time International, Inc. | 225 Harvest Time Drive | Sanford, FL 32771
1. Tell us about yourself including work experience and hobbies:

2. Why do you think you are a good fit for this position?

3. Do you have cashier experience? Where?

4. Do you have warehouse experience? Where?

5. Do you have reliable transportation?

6. Tell us anything else we should know that makes you a great candidate for this position: