



Informed Consent Form

Application Policies:

1. We do not hire everyone who applies.
2. We may not interview you today. We may or may not call you another day for an interview.
3. We do not always make hiring decisions instantly. Depending upon the number of applicants, decisions may take several days.
4. Hiring decisions are based on a number of factors. We do not discuss the reasons for our hiring decisions with applicants, regardless of whether or not they are hired.
5. We will call you if we have a job for you.
6. We are an Equal Opportunity Employer. The race, color, national origin, gender, religion or qualified disability of an applicant does not play a role in hiring decisions.
7. I agree to keep the contents of this Survey confidential and will not share the Survey questions with anyone.

I have read, understand and agree to comply with these policies. I affirm that the information I provide about myself on application forms, on surveys, tests, and during interviews is true and correct.

I understand that the information I provide will be used in making hiring decisions, I consent to it being used for this purpose, and I hereby waive any claims that I have, or might have, regarding the use of this information for hiring decisions.

Applicant Full Name (please print): _____

Applicant Signature: _____

Date: _____



Application for Employment

PLEASE PRINT

First Name: _____

Middle Name: _____

Last Name: _____

SSN#: _____

Driver License#: _____

Address: _____

City: _____

State: _____

Zip: _____

Cell Phone: _____

Email Address: _____

Birth Date: _____

Equal Opportunity Data – you consider yourself:

White Black or African-American Hispanic or Latino American-Indian or Alaska Native

Native Hawaiian or other Pacific Islander Asian Two or More races

Male Female

Marital Status: _____ Marital Status Effective Date: _____

Applicant Signature: _____

Date: _____



Re: Conditional Offer of Employment

Welcome to the Harvest Time International, Inc. Team. We are glad that you have chosen to join us and we look forward to the contribution you will make to our organization. At Harvest Time International, Inc., we believe that our people are our greatest asset and that our success is driven by our employees. As a result, we are committed to providing a safe and productive work environment for all of our employees.

As a part of that commitment, we require that all employees undergo a confidential drug/alcohol screen and background check prior to joining us. Any offer of employment made to you is contingent upon acceptable results of the drug/alcohol screen and background check.

Your signature on this letter will acknowledge that you accept these conditions and that you understand that unacceptable results on either the drug/alcohol screen or the background check may result in you not being offered employment with this Organization or being released from employment if you have started work prior to the receipt of said results. If this is acceptable to you, please sign this letter in the space provided below.

If you have any questions regarding this letter or any of the other materials you have been provided, please do not hesitate to ask your Supervisor/Manager or the person who provided you with this information.

Applicant Full Name: _____

Applicant SSN#: _____

Applicant Signature: _____

Date: _____

I understand and agree that the offer of employment that has been made to me by Harvest Time International, Inc. is conditional and contingent upon the receipt of acceptable results of a confidential drug/alcohol screening and background check.

I have read the letter above and acknowledge that the receipt of unacceptable information may result in my not being offered employment with the Organization or in my release from employment if I have started work prior to the receipt of said results.



1. Tell us about yourself including work experience and hobbies:
2. Why do you think you are a good fit for this position?
3. Do you have cashier experience? Where?
4. Do you have warehouse experience? Where?
5. Do you have reliable transportation?
6. Tell us anything else we should know that makes you a great candidate for this position: